

# **Molson Coors Brewing Company**

## **Quality, Environmental, Health & Safety Policy**

### **Introduction**

Molson Coors Brewing Company (MCBC) strives to be a top performing global brewer recognized for world class corporate responsibility. We are committed to efficiently manage resources, maintain safe workplaces, produce high quality food safe products for our consumers, and meet employee, customer, investor, and regulatory expectations of a responsible business. We commit to improve our footprint or “beer print” in our communities. This will enable a secure and sustainable future for the business.

### **Policy**

To deliver extraordinary products to our customers, consumers and stakeholders we will implement an enterprise wide Quality, Environment, Health & Safety (Q, E, H&S) management system, based on internationally recognized standards, which strives to:

- 1) Prevent employee injury and illness.
- 2) Assure the quality and food safety of all brands manufactured by Molson Coors.
- 3) Reduce our environmental impact and prevent pollution.

### **Principles**

The following principles apply to our direct operations, are practiced by our employees, and promoted with our partners, contractors, and suppliers:

- We apply sound management practices and comply with applicable quality, food safety, environment, health and safety regulatory requirements. We conduct regular audits of our operations to verify compliance.
- We set and review performance objectives and measure results to strive for continuous improvement.
- We transparently report our performance and we partner with stakeholders (industry groups, governments, academia, nongovernmental organizations and other interested stakeholders) in a collaborative approach.
- We commit to reduce our environmental impact in the manufacture and distribution of our products: energy use, water use, waste reduction, recycling (including packaging), water effluent discharge and emissions to air.
- We commit to provide the necessary resources to implement a culture of health and safety that identifies, assesses and controls risk.
- We commit to brew and package our products under the highest standards of food safety with high quality materials and to conduct regular checks to ensure product quality and consistency.
- We train and develop our employees to build a culture of responsibility and to instill ownership at all levels of the organization.

### **Accountability**

It is the responsibility of both corporate and regional supply chain leaders to ensure that this policy is effectively communicated and understood throughout Molson Coors globally. Every employee is responsible for its implementation. We review the policy periodically and update it as needed.